



## POLITICA INTEGRADA DE GESTIÓN

En Biogen, nuestra misión es clara: somos pioneros en neurociencia. Biogen investiga, desarrolla y suministra tratamientos innovadores en todo el mundo para pacientes con enfermedades neurológicas y neurodegenerativas graves, así como también adyacencias terapéuticas relacionadas.

Como una de las primeras empresas biotecnológicas multinacionales, Biogen fue fundada en 1978 por Charles Weissmann, Heinz Schaller, Kenneth Murray y los ganadores del Premio Nobel Walter Gilbert y Phillip Sharp, y, hoy en día, cuenta con una destacada cartera de medicamentos para tratar la esclerosis múltiple.

Asimismo, tiene autorizado el primer y único tratamiento aprobado para el tratamiento de la atrofia muscular espinal y está enfocada en programas avanzados de investigación neurocientífica en esclerosis múltiple y neuroinmunología, Alzheimer y demencia, trastornos del movimiento, trastornos neuromusculares, neurología aguda, trastornos neurocognitivos, dolor, y oftalmología. Biogen también desarrolla y comercializa medicamentos biosimilares de tratamientos biológicos avanzados.

En Biogen España mantenemos un fuerte compromiso para satisfacer las necesidades y expectativas de nuestros clientes, dedicando todos los recursos necesarios para llevar nuestra política de excelencia operacional a todas nuestras actividades, incluida la comercialización, almacenaje y distribución de medicamentos. Y todo ello a través del establecimiento de un Sistema Integrado de Gestión de la Calidad y Gestión Ambiental basado en los requisitos que establece las normas UNE-EN ISO 9001:2015 y UNE-EN ISO 14001:2015.

Teniendo en cuenta todo lo anterior, nuestro marco de actuación en España se basa además en los siguientes principios:

- Ser una compañía comprometida con la Calidad y el Medio Ambiente. Biogen contribuye a la sociedad donde vivimos. Estamos comprometidos con nuestros empleados, con la diversidad e inclusión en el trabajo, así como con la sostenibilidad ambiental.
- Estar comprometidos con la Mejora Continua en nuestros procesos, del SIG de la organización y nuestro desempeño ambiental (incluyendo la disminución de nuestros residuos y la minimización de consumos etc.).
- Proteger los derechos de las personas a la seguridad, la salud y a un entorno medioambiental saludable.
- Fomentar una cultura de prevención de la contaminación. La involucración a todos los niveles de la organización en relación con la gestión ambiental es una herramienta clave para lograr una protección eficaz.
- Servir a nuestros clientes alcanzando los máximos niveles de satisfacción a través del cumplimiento de sus requisitos y la mejora continua de la calidad de prestación del servicio.
- Mejora continua hacia la excelencia como máxima en todo lo que hacemos, considerando los riesgos y oportunidades que pueden afectar a la conformidad de los productos y los servicios, y a la capacidad de aumentar la satisfacción del cliente.

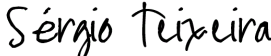


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- Fomento de la conciencia en nuestra organización sobre la importancia de una gestión de la calidad eficaz y de la conformidad con los requisitos del SIG de manera que posibilite la Mejora Continua.
- Compromiso con una sólida ética laboral, integridad y honestidad, así como con el cumplimiento de la legislación y reglamentación aplicable y otros principios que la organización suscriba, aplicables tanto a los servicios realizados como a los Aspectos Ambientales identificados por Biogen.

En este sentido, se han establecido los mecanismos necesarios para que en toda la organización se conozca, comprenda y lleve a la práctica la Política descrita.

Madrid, a 27 de enero de 2022.

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**Required hardware and software**

Operating Systems:	Windows2000? or WindowsXP?
Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	<ul style="list-style-type: none"> <li>•Allow per session cookies</li> <li>•Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection</li> </ul>

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